

Aman  
Resumes

20-B

Memorandum of Agreement  
Between  
THE CITY OF HAVERHILL and  
THE WATER PURIFICATION GROUP - Teamsters Local #170

**Three-year contract:**

July 1, 2019 to June 30, 2020  
July 1, 2020 to June 30, 2021  
July 1, 2021 to June 30, 2022

**jWages**

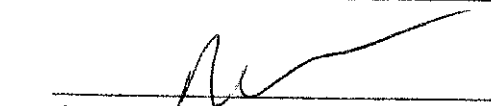
**Amend Article VII: WAGES Section 4**

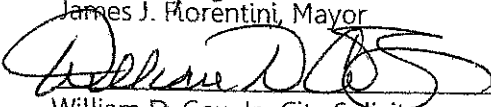
1.75% salary increase effective 7-1-2019  
1.75% salary increase effective 7-1-2020  
1.75% salary increase effective 7-1-2021

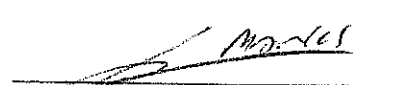
Effective 7/1/2020 a new Year 5 step shall be added to the salary scale for those employees hired after July 1, 2010. Employees on the Class IV Water Treatment Plant Operator (Full with TCH) scale and/or Class IV Water Treatment Plant Operator (in training or without TCH) scale as well as the Class III Water Treatment Plant Operator (Full with TCH) scale shall move to the Year 5 step after completing 5 years of service with the City of Haverhill in the respective job title.

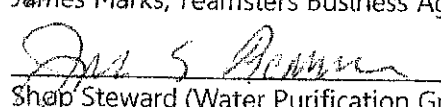
All remaining terms and conditions of the current CBA not altered as per above shall remain in full force and effect. This agreement is subject to ratification by the Union and appropriation by the City Council.

Date: 3-30-2021

  
James J. Fiorentini, Mayor

  
William D. Cox, Jr., City Solicitor

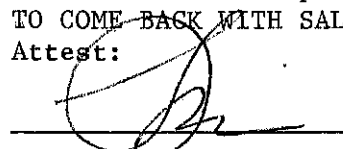
  
James Marks, Teamsters Business Agent

  
Shop Steward (Water Purification Group)

IN CITY COUNCIL: April 13 2021

TO COME BACK WITH SALARY ORDINANCE APRIL 27 2021

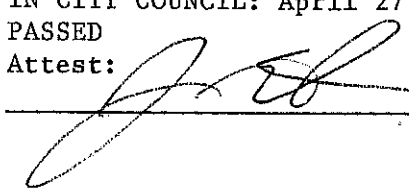
Attest:

  
City Clerk

IN CITY COUNCIL: April 27 2021

PASSED

Attest:

  
Acting City Clerk