



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
LIBRARY GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 97-E of 2020 is hereby amended as follows:

7/1/2021 1.75%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 864.17	\$ 901.42	\$ 938.57	\$ 976.38	\$ 1,005.08
Literacy Coordinator	\$ 864.17	\$ 901.42	\$ 938.57	\$ 976.38	\$ 1,005.08
Custodian	\$ 838.41	\$ 864.82	\$ 891.21	\$ 922.89	\$ 949.29
Library Assistant	\$ 775.68	\$ 811.40	\$ 844.39	\$ 878.74	\$ 904.50
Bookkeeper	\$ 775.68	\$ 811.40	\$ 844.39	\$ 878.74	\$ 904.50
Secretary	\$ 775.68	\$ 811.40	\$ 844.39	\$ 878.74	\$ 904.50
Outreach Community Liaison	\$ 775.68	\$ 811.40	\$ 844.39	\$ 878.74	\$ 904.50
Library Tech Asst	\$ 703.17	\$ 722.13	\$ 741.09	\$ 759.98	\$ 781.57
Library Clerk	\$ 646.34	\$ 665.25	\$ 684.20	\$ 703.17	\$ 723.06

7/1/2022 2%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 881.46	\$ 919.45	\$ 957.34	\$ 995.91	\$ 1,025.18
Literacy Coordinator	\$ 881.46	\$ 919.45	\$ 957.34	\$ 995.91	\$ 1,025.18
Custodian	\$ 855.18	\$ 882.11	\$ 909.04	\$ 941.35	\$ 968.28
Library Assistant	\$ 791.19	\$ 827.63	\$ 861.28	\$ 896.31	\$ 922.59
Bookkeeper	\$ 791.19	\$ 827.63	\$ 861.28	\$ 896.31	\$ 922.59
Secretary	\$ 791.19	\$ 827.63	\$ 861.28	\$ 896.31	\$ 922.59
Outreach Community Liaison	\$ 791.19	\$ 827.63	\$ 861.28	\$ 896.31	\$ 922.59
Library Tech Asst	\$ 717.24	\$ 736.57	\$ 755.91	\$ 775.18	\$ 797.20
Library Clerk	\$ 659.27	\$ 678.55	\$ 697.89	\$ 717.24	\$ 737.52

7/1/2023 2%

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Division Head	\$ 899.08	\$ 937.84	\$ 976.49	\$ 1,015.83	\$ 1,045.68
Literacy Coordinator	\$ 899.08	\$ 937.84	\$ 976.49	\$ 1,015.83	\$ 1,045.68
Custodian	\$ 872.28	\$ 899.75	\$ 927.22	\$ 960.18	\$ 987.64
Library Assistant	\$ 807.01	\$ 844.18	\$ 878.51	\$ 914.24	\$ 941.05
Bookkeeper	\$ 807.01	\$ 844.18	\$ 878.51	\$ 914.24	\$ 941.05
Secretary	\$ 807.01	\$ 844.18	\$ 878.51	\$ 914.24	\$ 941.05
Outreach Community Liaison	\$ 807.01	\$ 844.18	\$ 878.51	\$ 914.24	\$ 941.05
Library Tech Asst	\$ 731.58	\$ 751.30	\$ 771.03	\$ 790.68	\$ 813.15
Library Clerk	\$ 672.45	\$ 692.13	\$ 711.84	\$ 731.58	\$ 752.28



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ORDERED:

Amend Article 9 Section 3: Professional Development

Effective 7/1/21 increase the amount of the Professional Development allowance from \$600.00 to \$800.00 per year. This allowance shall be pro-rated for those employees who work less than 40 hours per week.

Amend Article 9 Section 2: Longevity

Effective 7/1/2021 longevity will be as follows:

\$1,300.00 for 5<10 years
\$1,350.00 for 10<15 years
\$1,400.00 for 15<20 years
\$1,450.00 for 20<25 years
\$1,700.00 for 25<30 years
\$2,500.00 for 30 years

Approved as to legality:

City Solicitor