



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
ENGINEERING GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 97-H of 2020 is hereby amended as follows:

EFFECTIVE 7/1/2021 1.75%	STEP 1	STEP 2	STEP 3	
Jr. Draftsperson	\$ 705.71	\$ 750.29	\$ 814.00	\$ 838.42
Sr. Engineering Aide	\$ 856.51	\$ 898.48	\$ 959.96	\$ 988.76
Assistant Civil Engineer	\$ 84,273.93			

EFFECTIVE 7/1/2022 2%	STEP 1	STEP 2	STEP 3	STEP 4
Jr. Draftsperson	\$ 719.83	\$ 765.30	\$ 830.28	\$ 855.19
Sr. Engineering Aide	\$ 873.64	\$ 916.45	\$ 979.16	\$ 1,008.54
Assistant Civil Engineer	\$ 85,959.41			

EFFECTIVE 7/1/2023 2%	STEP 1	STEP 2	STEP 3	STEP 4
Jr. Draftsperson	\$ 734.22	\$ 780.61	\$ 846.89	\$ 872.30
Sr. Engineering Aide	\$ 891.11	\$ 934.78	\$ 998.74	\$ 1,028.71
Assistant Civil Engineer	\$ 87,678.60			

Amend Article VII Section 2A: Professional Development by the following:

Effective 7/1/21 increase the amount of the Professional Development allowance from \$125.00 to \$250.00 per year

Amend Article VII Section 3: Longevity

Effective 7/1/2021 longevity will be as follows:

\$1,300.00 for 5<10 years
\$1,350.00 for 10<15 years
\$1,400.00 for 15<20 years
\$1,450.00 for 20<25 years
\$1,700.00 for 25<30 years
\$2,500.00 for 30 years



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

ORDERED:

Amend Article 22: Educational Pay

Effective 7/1/2021 the City shall increase the amount available for educational courses from \$1,000 to \$2,000 per year.

Approved as to legality:

City Solicitor