



DOCUMENT

**CITY OF HAVERHILL**

**In Municipal Council**

**ORDERED:**

MUNICIPAL ORDINANCE  
AN ORDINANCE RELATING TO SALARIES

CHAPTER  
W/WW OFFICE & TECHNICAL GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 51-E of 2018 is hereby amended as follows:

| <b>EFFECTIVE 7/1/2019 1.75%</b>       | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Water Maintenance Supervisor          | \$ 1,473.32 | \$ 1,538.81 | \$ 1,598.79 | \$ 1,644.12 | \$ 1,700.02 | \$ 1,755.27 |             |
| Treatment Plant Supervisor            | \$ 1,473.32 | \$ 1,538.81 | \$ 1,598.79 | \$ 1,644.12 | \$ 1,700.02 | \$ 1,755.27 | \$ 1,810.56 |
| Computer Specialist                   | \$ 1,427.10 | \$ 1,436.15 | \$ 1,521.12 |             |             |             |             |
| Chemist                               | \$ 1,321.87 | \$ 1,371.90 | \$ 1,417.24 |             |             |             |             |
| Wastewater Compliance Coordinator     | \$ 1,321.87 | \$ 1,371.90 | \$ 1,417.24 |             |             |             |             |
| Water Service Inspector               | \$ 1,069.17 | \$ 1,167.60 | \$ 1,211.60 |             |             |             |             |
| Billing/Collector Manager             | \$ 1,069.17 | \$ 1,167.60 | \$ 1,211.60 |             |             |             |             |
| Wastewater Facility Manager           | \$ 1,473.32 | \$ 1,538.81 | \$ 1,598.79 | \$ 1,644.12 | \$ 1,700.02 | \$ 1,755.27 |             |
| Collection System Supervisor          | \$ 1,473.32 | \$ 1,538.81 | \$ 1,598.79 | \$ 1,644.12 | \$ 1,700.02 | \$ 1,755.27 | \$ 1,810.56 |
| Wastewater Chemist                    | \$ 1,004.72 | \$ 1,113.11 | \$ 1,276.79 | \$ 1,321.87 | \$ 1,371.90 | \$ 1,417.24 |             |
| Wastewater Head Mechanic              | \$ 1,113.27 | \$ 1,193.16 | \$ 1,220.37 | \$ 1,270.63 | \$ 1,320.60 | \$ 1,365.96 |             |
| Executive Assistant to the Supt./Eng. | \$ 996.42   | \$ 1,023.82 | \$ 1,093.56 | \$ 1,126.36 | \$ 1,160.16 | \$ 1,194.97 |             |

| <b>EFFECTIVE 7/1/2019 1.75%</b><br><b>(For new hires after 7/1/10)</b> | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      |
|------------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Water Maintenance Supervisor                                           | \$ 1,490.33 | \$ 1,548.40 | \$ 1,592.32 |             |             |             |             |
| Treatment Plant Supervisor                                             | \$ 1,490.33 | \$ 1,548.40 | \$ 1,592.32 |             |             |             |             |
| Computer Specialist                                                    | \$ 1,382.13 | \$ 1,390.90 | \$ 1,473.20 |             |             |             |             |
| Chemist                                                                | \$ 1,280.22 | \$ 1,328.69 | \$ 1,372.59 |             |             |             |             |
| Wastewater Compliance Coordinator                                      | \$ 1,280.22 | \$ 1,328.69 | \$ 1,372.59 |             |             |             |             |
| Water Service Inspector                                                | \$ 1,035.48 | \$ 1,130.82 | \$ 1,173.43 |             |             |             |             |
| Billing/Collector Manager                                              | \$ 1,035.48 | \$ 1,130.82 | \$ 1,173.43 |             |             |             |             |
| Wastewater Facility Manager                                            | \$ 1,303.92 | \$ 1,365.43 | \$ 1,426.90 | \$ 1,490.33 | \$ 1,548.41 | \$ 1,592.32 |             |
| Collection System Supervisor                                           | \$ 1,303.92 | \$ 1,365.43 | \$ 1,426.90 | \$ 1,490.33 | \$ 1,548.41 | \$ 1,592.32 |             |
| Wastewater Chemist                                                     | \$ 973.06   | \$ 1,078.04 | \$ 1,236.56 | \$ 1,280.22 | \$ 1,328.69 | \$ 1,372.59 |             |
| Wastewater Head Mechanic                                               | \$ 1,078.19 | \$ 1,155.57 | \$ 1,181.92 | \$ 1,230.59 | \$ 1,278.99 | \$ 1,322.92 |             |
| Executive Assistant to the Supt./Eng.                                  | \$ 965.02   | \$ 991.56   | \$ 1,059.10 | \$ 1,090.88 | \$ 1,123.60 | \$ 1,157.33 |             |
| Head Account Clerk                                                     | \$ 773.83   | \$ 797.11   | \$ 819.26   | \$ 842.98   | \$ 867.44   | \$ 892.66   | \$ 937.29   |
| Business Manager                                                       | \$ 1,140.92 | \$ 1,194.74 | \$ 1,248.54 | \$ 1,304.04 | \$ 1,354.85 | \$ 1,393.27 |             |
| Asset & Information Specialist                                         | \$ 1,018.44 | \$ 1,078.35 | \$ 1,138.25 | \$ 1,198.17 | \$ 1,258.08 | \$ 1,317.99 | \$ 1,377.90 |

| <b>EFFECTIVE 7/1/2020 1.75%</b>   | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      |
|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Water Maintenance Supervisor      | \$ 1,499.10 | \$ 1,565.74 | \$ 1,626.77 | \$ 1,672.89 | \$ 1,729.77 | \$ 1,785.99 |             |
| Treatment Plant Supervisor        | \$ 1,499.10 | \$ 1,565.74 | \$ 1,626.77 | \$ 1,672.89 | \$ 1,729.77 | \$ 1,785.99 | \$ 1,842.25 |
| Computer Specialist               | \$ 1,452.07 | \$ 1,461.28 | \$ 1,547.74 |             |             |             |             |
| Chemist                           | \$ 1,345.00 | \$ 1,395.91 | \$ 1,442.04 |             |             |             |             |
| Wastewater Compliance Coordinator | \$ 1,345.00 | \$ 1,395.91 | \$ 1,442.04 |             |             |             |             |
| Water Service Inspector           | \$ 1,087.88 | \$ 1,188.04 | \$ 1,232.80 |             |             |             |             |
| Billing/Collector Manager         | \$ 1,087.88 | \$ 1,188.04 | \$ 1,232.80 |             |             |             |             |
| Wastewater Facility Manager       | \$ 1,499.10 | \$ 1,565.74 | \$ 1,626.77 | \$ 1,672.89 | \$ 1,729.77 | \$ 1,785.99 |             |
| Collection System Supervisor      | \$ 1,499.10 | \$ 1,565.74 | \$ 1,626.77 | \$ 1,672.89 | \$ 1,729.77 | \$ 1,785.99 | \$ 1,842.25 |

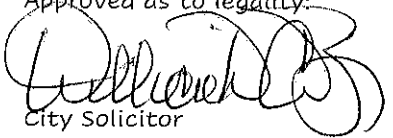
|                                       |             |             |             |             |             |             |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Wastewater Chemist                    | \$ 1,022.30 | \$ 1,132.59 | \$ 1,299.13 | \$ 1,345.00 | \$ 1,395.91 | \$ 1,442.04 |
| Wastewater Head Mechanic              | \$ 1,132.76 | \$ 1,214.04 | \$ 1,241.73 | \$ 1,292.87 | \$ 1,343.71 | \$ 1,389.86 |
| Executive Assistant to the Supt./Eng. | \$ 1,013.86 | \$ 1,041.73 | \$ 1,112.70 | \$ 1,146.08 | \$ 1,180.46 | \$ 1,215.88 |

**EFFECTIVE 7/1/2020 1.75%**

**(For new hires after 7/1/10)**

|                                       | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      | STEP 7      |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Water Maintenance Supervisor          | \$ 1,516.41 | \$ 1,575.49 | \$ 1,620.19 |             |             |             |             |
| Treatment Plant Supervisor            | \$ 1,516.41 | \$ 1,575.49 | \$ 1,620.19 |             |             |             |             |
| Computer Specialist                   | \$ 1,406.32 | \$ 1,415.24 | \$ 1,498.98 |             |             |             |             |
| Chemist                               | \$ 1,302.63 | \$ 1,351.94 | \$ 1,396.61 |             |             |             |             |
| Wastewater Compliance Coordinator     | \$ 1,302.63 | \$ 1,351.94 | \$ 1,396.61 |             |             |             |             |
| Water Service Inspector               | \$ 1,053.61 | \$ 1,150.61 | \$ 1,193.97 |             |             |             |             |
| Billing/Collector Manager             | \$ 1,053.61 | \$ 1,150.61 | \$ 1,193.97 |             |             |             |             |
| Wastewater Facility Manager           | \$ 1,326.74 | \$ 1,389.33 | \$ 1,451.87 | \$ 1,516.41 | \$ 1,575.51 | \$ 1,620.19 |             |
| Collection System Supervisor          | \$ 1,326.74 | \$ 1,389.33 | \$ 1,451.87 | \$ 1,516.41 | \$ 1,575.51 | \$ 1,620.19 |             |
| Wastewater Chemist                    | \$ 990.09   | \$ 1,096.91 | \$ 1,258.20 | \$ 1,302.63 | \$ 1,351.94 | \$ 1,396.61 |             |
| Wastewater Head Mechanic              | \$ 1,097.06 | \$ 1,175.80 | \$ 1,202.60 | \$ 1,252.12 | \$ 1,301.38 | \$ 1,346.07 |             |
| Executive Assistant to the Supt./Eng. | \$ 981.91   | \$ 1,008.91 | \$ 1,077.64 | \$ 1,109.97 | \$ 1,143.27 | \$ 1,177.58 |             |
| Head Account Clerk                    | \$ 787.37   | \$ 811.06   | \$ 833.60   | \$ 857.74   | \$ 882.62   | \$ 908.28   | \$ 953.69   |
| Business Manager                      | \$ 1,160.89 | \$ 1,215.65 | \$ 1,270.39 | \$ 1,326.87 | \$ 1,378.56 | \$ 1,417.65 |             |
| Asset & Information Specialist        | \$ 1,036.26 | \$ 1,097.22 | \$ 1,158.17 | \$ 1,219.14 | \$ 1,280.10 | \$ 1,341.05 | \$ 1,402.01 |

Approved as to legality:

  
City Solicitor