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DOCUMENT 99-H

HR

CITY OF HAVERHILL

In Municipal Council November 1 2022

~~ORDERED:~~

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
SUPERIORS OFFICERS GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 97-B of 2020 is hereby amended as follows:

Amend Article XIII - SALARIES AND LONGEVITY Section 1

EFFECTIVE 7/1/2022 2%	START	YEAR 1	YEAR 2
CAPTAIN	\$ 1,706.50	\$ 1,804.91	\$ 1,866.63
LIEUTENANT	\$ 1,540.38	\$ 1,628.65	\$ 1,684.05
SERGEANT	\$ 1,379.00	\$ 1,457.59	\$ 1,506.96

EFFECTIVE 7/1/2023 2%	START	YEAR 1	YEAR 2
CAPTAIN	\$ 1,740.63	\$ 1,841.01	\$ 1,903.96
LIEUTENANT	\$ 1,571.19	\$ 1,661.23	\$ 1,717.73
SERGEANT	\$ 1,406.58	\$ 1,486.74	\$ 1,537.10

EFFECTIVE 7/1/2024 2%	START	YEAR 1	YEAR 2
CAPTAIN	\$ 1,775.44	\$ 1,877.83	\$ 1,942.04
LIEUTENANT	\$ 1,602.62	\$ 1,694.45	\$ 1,752.09
SERGEANT	\$ 1,434.71	\$ 1,516.48	\$ 1,567.84

Amend Article XIII - SALARIES AND LONGEVITY Section 2

Increase 20 years payment from \$950 to \$1,000.

Add new section to Article XIII - SALARIES AND LONGEVITY - ACCREDITATION STIPEND

Effective July 1, 2022 an annual accreditation stipend of \$1,000 to be paid at the same time as annual longevity payment provided the Department remains accredited as of July 1st of each year.

Amend Article XXX - DIFFERENTIALS by inserting and replacing with the following language:

1. Any member of the Bargaining Unit who works any hours between the hours of 4:30 p.m. and 8:30 a.m. will receive a night differential of twelve and one-quarter percent (12.25%) computed on their annual salary. Said differential to be paid weekly. An employee does not have to be regularly assigned to said shift to receive the differential.

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Or

~~ORDERED:~~

2. Any member of the Bargaining Unit who works any hours between the hours of 8:30 a.m. and 4:30 p.m. will receive a differential of two and one-quarter percent (2.25%) computed on those hours on their annual salary. Said differential to be paid weekly. An employee does not have to be regularly assigned to said shift to receive the differential.

Amend Article XXIX- EDUCATIONAL INCENTIVE PAY Section F

Effective July 1, 2022 (and to be included in this year's educational payment) increase the educational stipend by \$1,000 to a total of \$11,700 for all members currently receiving the \$10,700 education stipend.

Amend Article XXIX- EDUCATIONAL INCENTIVE PAY Section G

Effective July 1, 2022 (and to be included in this year's educational payment) officers not otherwise eligible for education incentive pay under Sections A-F of this agreement shall be eligible to receive an education incentive stipend for Quinn-qualifying criminal justice degrees or a law degree from an accredited institution as follows: Associate's Degree: \$3,700; Bachelor's Degree: \$6,200; Master's Degree: \$8,200. (Increase of \$1,000 for each)

Amend Article XII: PRIVATE DETAILS AND OVERTIME

Effective the week following the City Council funding of this agreement increase detail rate \$2 to \$56 per hour.

Approved as to legality:

City Solicitor

PLACED ON FILE for at least 10 days

Attest:

City Clerk

IN CITY COUNCIL November 15 2022

PASSED

Attest:

City Clerk

APPROVED:

Mayor