



DOCUMENT

CITY OF HAVERHILL

In Municipal Council

3.1.1

ORDERED:

MUNICIPAL ORDINANCE
AN ORDINANCE RELATING TO SALARIES

CHAPTER
AFSCME GROUP

BE IT ORDAINED by the City Council of the City of Haverhill that Document 2-L Of 2015 is hereby amended as follows:

EFFECTIVE 7/1/2016 1.75% (Current employees)

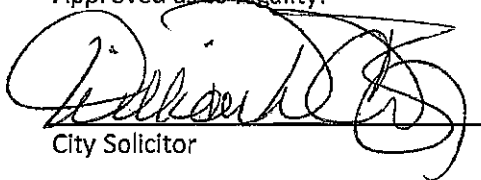
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
WWTP Electrician	\$ 23.55	\$ 24.99	\$ 26.45	\$ 27.53	\$ 28.76	\$ 31.08
Senior WWTP Operator	\$ 23.55	\$ 24.99	\$ 26.45	\$ 27.53	\$ 28.76	\$ 31.08
Senior Maintenance Mechanic	\$ 23.55	\$ 24.99	\$ 26.45	\$ 27.53	\$ 28.76	\$ 31.08
WWTP Operator	\$ 20.29	\$ 21.39	\$ 22.52	\$ 23.34	\$ 24.54	\$ 25.60
Lab Technician	\$ 19.15	\$ 20.25	\$ 21.37	\$ 22.21	\$ 23.40	\$ 24.47
Maintenance Mechanic	\$ 20.77	\$ 22.04	\$ 23.33	\$ 24.54	\$ 25.79	
Mobil Equipment Operator	\$ 15.09	\$ 15.79	\$ 16.32	\$ 17.53	\$ 18.36	
WWTP Storekeeper	\$ 18.84	\$ 19.43	\$ 20.00	\$ 21.19	\$ 21.98	\$ 22.98
Maintenance Mechanic Helper	\$ 18.40	\$ 19.41	\$ 20.57	\$ 21.77	\$ 22.89	
Senior Collection Operator	\$ 23.55	\$ 24.99	\$ 26.45	\$ 27.53	\$ 28.76	\$ 30.07
Collection Operator	\$ 20.29	\$ 21.39	\$ 22.52	\$ 23.34	\$ 24.54	\$ 25.60
Collection Operator/C.B. Cleaner	\$ 20.29	\$ 21.39	\$ 22.52	\$ 23.34	\$ 24.54	\$ 25.60
WWTP MEO-Cust./Laborer	\$ 15.09	\$ 15.78	\$ 16.32	\$ 17.53	\$ 18.36	
Shift A Sr. Operator	\$ 1,381.78					
Shift B Sr. Operator	\$ 1,465.48					
Shift C Sr. Operator	\$ 1,397.18					
Shift D Sr. Operator	\$ 1,436.86					

EFFECTIVE 7/1/2016 1.75% (For new hires after 7/1/10)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
WWTP Electrician	\$ 22.87	\$ 24.27	\$ 25.68	\$ 26.72	\$ 27.92	\$ 29.19
Senior WWTP Operator	\$ 22.87	\$ 24.27	\$ 25.68	\$ 26.72	\$ 27.92	\$ 29.19
Senior Maintenance Mechanic	\$ 22.87	\$ 24.27	\$ 25.68	\$ 26.72	\$ 27.92	\$ 29.19
WWTP Operator	\$ 19.70	\$ 20.76	\$ 21.85	\$ 22.66	\$ 23.83	\$ 24.85
Lab Technician	\$ 18.59	\$ 19.66	\$ 20.75	\$ 21.56	\$ 22.72	\$ 23.75
WWTP Operator/Lab Technician	\$ 20.91	\$ 22.01	\$ 23.12	\$ 23.96	\$ 25.15	\$ 26.21
Maintenance Mechanic	\$ 20.17	\$ 21.40	\$ 22.65	\$ 23.83	\$ 25.04	
Mobil Equipment Operator	\$ 14.65	\$ 15.32	\$ 15.85	\$ 17.02	\$ 17.82	
WWTP Storekeeper	\$ 18.29	\$ 18.87	\$ 19.42	\$ 20.58	\$ 21.34	
Maintenance Mechanic Helper	\$ 17.86	\$ 18.84	\$ 19.97	\$ 21.14	\$ 22.23	
Senior Collection Operator	\$ 22.87	\$ 24.27	\$ 25.68	\$ 26.72	\$ 27.92	\$ 29.19

Collection Operator	\$ 19.70	\$ 20.77	\$ 21.86	\$ 22.66	\$ 23.83	\$ 24.85
Collection Operator/C.B. Cleaner	\$ 19.70	\$ 20.77	\$ 21.86	\$ 22.66	\$ 23.83	\$ 24.85
WWTP MEO-Cust./Laborer	\$ 14.65	\$ 15.32	\$ 15.85	\$ 17.02	\$ 17.82	
Shift A Sr. Operator	\$ 1,335.06					
Shift B Sr. Operator	\$ 1,413.27					
Shift C Sr. Operator	\$ 1,349.38					
Shift D Sr. Operator	\$ 1,387.94					

Approved as to legality:



City Solicitor